



## **JOB POSTING – COMMUNITY ORGANIZER**

CONNECT (Congregations Organized for a New Connecticut) seeks a full-time Community Organizer to work with its growing base of leaders and member institutions under the supervision of and with the support of the Lead Organizer.

CONNECT is a broad-based organization of 37 member congregations and institutions in New Haven and Fairfield Counties, bringing Black, white, Latino, & Asian, Christian, Jewish, Muslim & Sikh, urban and suburban leaders together to take action on the social, racial, economic justice issues affecting their communities. Now 11 years old, CONNECT has won victories on multiple important issues (automated expungement, immigrant issues, mental health parity, restrictions on restraint and seclusion practices in schools, etc.) as well as victories on a number of local issues in Bridgeport, Norwalk, New Haven, Hamden, etc.

Organizer will be assigned to work with a small number of CONNECT member congregations (with more general organizing responsibilities, such as building relationships, identifying leaders, organizing teams, etc.) and to work on one of CONNECT's existing or developing issue areas or campaigns (Criminal Legal Reform, Healthcare / Mental Health, Education, etc.). Additionally, the Associate Organizer will be expected to help identify new leaders, new congregations / institutions, and new issues to engage and organize around over time. Initiative and drive are critical in this position.

Some Key Qualities of Successful Organizers:

- **NATIVE INTELLIGENCE** – not necessarily degrees, but the ability to think, reflect, communicate, challenge the conventional wisdom, make judgments in complicated situations, and show flexibility.
- **ANGER AND EDGE** – not temper, not ideological fervor, not an abstract commitment to “the people,” but a clear sense of what’s wrong, impatience in the face of that wrong, and a drive to address it.
- **A WILLINGNESS TO CROSS RACE, FAITH, CLASS, AND CULTURAL DIVISIONS** – to be willing to work with people unlike oneself, people of other races, classes, faiths, etc.
- **A TRACK RECORD** – some evidence, in high school, college, the community, the workplace of attempting to relate to and engage with others to respond to situations that seem to demand action/change; and some success in whatever field or career or endeavor has occupied your time.

Salary Commensurate with Experience. Generous health insurance & retirement benefits. Spanish language fluency or proficiency a plus. Organizer will need a car to do this job effectively.

Interested candidates should submit a Cover Letter/Email, Resume & 2 References via email to: [matt.mcd9@gmail.com](mailto:matt.mcd9@gmail.com)